

MAT BOARD MEETING

Via conference call 1-17-18

The meeting was called to order at 7:05 p.m. by Jim Maeder, President. Present on the call were: Jim Maeder, Glen Toksdorf, Lonny Lutke, Wes Windover, Al Rush, Warren Suchovsky.

A discussion was held regarding the performance of Michelle Sears and Amy Wheeler as they approach the end of their first year of employment by MAT. The directors are very favorably impressed with them and the quality of their work. They represent MAT well. Moved by Glen and supported by Lonny to continue their employment. Jim is to convey our offer and write a letter recognizing their very favorable performance evaluation. A copy of the letter will be placed in their personnel file. Motion Carried.

The board did not evaluate the performance of Bernie Hubbard and Bruce Rendon as they are independent contractors and not employees of MAT.

Moved by Glen and supported by Warren to continue our contract with Bernie. Motion Carried.

Moved by Lonny and supported by Wes to continue our contract with Bruce through the end of April, 2018 as requested by Bruce. Motion Carried.

Jim is to convey the board's decision to Bernie and Bruce.

The board continued the discussion of amendments to the bylaws from our 1-12-18 in-person board meeting. Several amendments were made as follows:

Moved by Glen and supported by Wes to amend Article V Section 1 B by deleting Sec. 1 B. in its entirety and to also amend Article V Section 4 by deleting "shall" and inserting "may". Motion Carried. The elimination of the three directors at large will take effect at the time of elections to the MAT Board of Directors at the 2018 MAT Annual Meeting. By substituting "may" for "shall" makes the filling of vacancies a permissive rather than mandatory act of the board.

Moved by Lonny and supported by Glen to amend Article VI Section 1 by expanding the size of the Executive Committee by two members appointed by the President and also deleting the last sentence in the section. Motion Carried.

Moved by Glen and supported by Lonny to make the following several amendments. Motion Carried. Amended are:

Article III Section 2. Delete 3rd sentence and substitute in its place "October 1st is the membership anniversary date. New member dues received after November 15 are not prorated except that new member dues received after August 1st are credited in full to the next membership year. New members paying dues after August 1st shall have all rights and privileges of membership beginning with the date they paid their dues.

Article III Section 3. Delete the last sentence.

Article V Section 5. Delete the last sentence.

Article VII Section 1 B. Add after "ballot" whenever there is more than one nominee for an office"

Article VII Section 2 A. In the 3rd sentence put a "." after "year"; delete "with the exception of" and insert a new sentence "The Secretary-Treasurer is not subject to term limits.

Article VII Section 6 B. In the last sentence which begins on the bottom of Page 5 insert after Secretary-Treasurer "approves all bills for payment (the President approves bills that cannot be approved by the Secretary-Treasurer) and"

Article VII Section 7 In the 1st sentence after "may" insert "at the direction of the President" And also add a sentence at the end of the section "These appointees may be employees of the Association."

Article X Section 3. Delete 1st sentence and substitute "An annual in-house financial audit shall be made by a committee consisting of at least three board members and chaired by the Secretary-Treasurer. The board may also order an audit by a Certified Public Accountant whenever it deems it prudent to do so."

Moved by Wes and supported by Lonny to pay for the Friday Banquet meal for up to five employees of the Logger of the Year, Excellence in Manufacturing and Excellence in Trucking Award winners. Motion Carried.

Moved by Glen and supported by Al to adjourn. Motion Carried. Meeting adjourned at 8:30 p.m.

Respectfully submitted

Warren Suchovsky, Sec-Treas.